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CONTACT:

Jessica Rivera, Marketing Officer
408.278.2272 phone or jarivera@siliconvalleycf.org

SILICON VALLEY COMMUNITY FOUNDATION COMPLETES LEADERSHIP TEAM
Vice Presidents for Human Resources and Information Services Are Appointed

MOUNTAIN VIEW, CA –Silicon Valley Community Foundation, the \$1.7 billion community foundation created through the merger of two of the nation’s largest community foundations, announces the appointment of Robert A. Bassine as vice president of human resources and Oris C. Miller as vice president of information services. With these two appointments, the community foundation has finalized its leadership team, six months after opening its doors.

“Robert and Oris bring important experience and skills, energy and enthusiasm to the mission and work of Silicon Valley Community Foundation as a leading voice and catalyst for solutions facing our region,” said Emmett D. Carson, Ph.D., CEO and president of Silicon Valley Community Foundation. “They will play crucial roles in meeting the exciting challenges and opportunities as we implement a new organizational structure for more than 100 staff, prepare to move into our new headquarters and continue to provide world-class donor services.”

As vice president of human resources, Bassine is responsible for directing and managing all aspects of the community foundation’s human resources function. This includes the organization’s compliance with all local, state and federal employment/labor laws, rules and regulations as well as developing and implementing personnel policies and procedures. He is also responsible for facilitating talent acquisition and retention, developing and managing all company benefit and compensation programs, providing training and development for all staff, and developing employee activities and recognition programs.

Bassine has more than 20 years of experience in human resources. Prior to joining the community foundation, he spent three years working as director of human resources for the San Francisco Opera and nearly 16 years with California Pacific Medical Center in San Francisco.

He is a graduate of the University of California, Riverside, receiving a Bachelor of Arts in both history and psychology. In his off hours, he supports a number of arts and community service programs.

As vice president of information services, Oris Miller will lead the community foundation in planning and implementing information systems to support grantmaking, finance, development, community leadership and business operations.

Miller brings an extensive background in information services, most recently completing a nine-year engagement with The Trust for Public Land in San Francisco, where he planned and directed a successful turnaround of underperforming and dated information systems, information technology operations and support services across 40 locations. He has built IT departments and led teams in the nonprofit, public and private sectors, including Empart Technologies Inc., the California State Department of Conservation, RIDES for Bay Area Commuters Inc., Land Conservancy of San Luis Obispo County and Equifax National Decision Systems Inc.

He holds a Master of Arts from Evergreen State College in Olympia, Wash., and a Bachelor of Arts degree from the University of California at San Diego in La Jolla.

About Silicon Valley Community Foundation

The merger of Community Foundation Silicon Valley and Peninsula Community Foundation took effect on January 1, 2007, creating Silicon Valley Community Foundation, a catalyst and leader for innovative solutions to the region's most challenging problems. The new community foundation is among the largest community foundations in the nation, with more than \$1.7 billion in assets under management and 1,400 philanthropic funds. In a region known for innovation in business and technology as well as philanthropy, the new community foundation will address local needs and support Silicon Valley's charitable giving to causes locally, nationally and around the globe. The integration marks the first merger of equals involving two of the country's leading community foundations and sets new precedent in the philanthropic sector. The new regional headquarters will open in Mountain View in the summer of 2007. Find out more at www.siliconvalleycf.org.