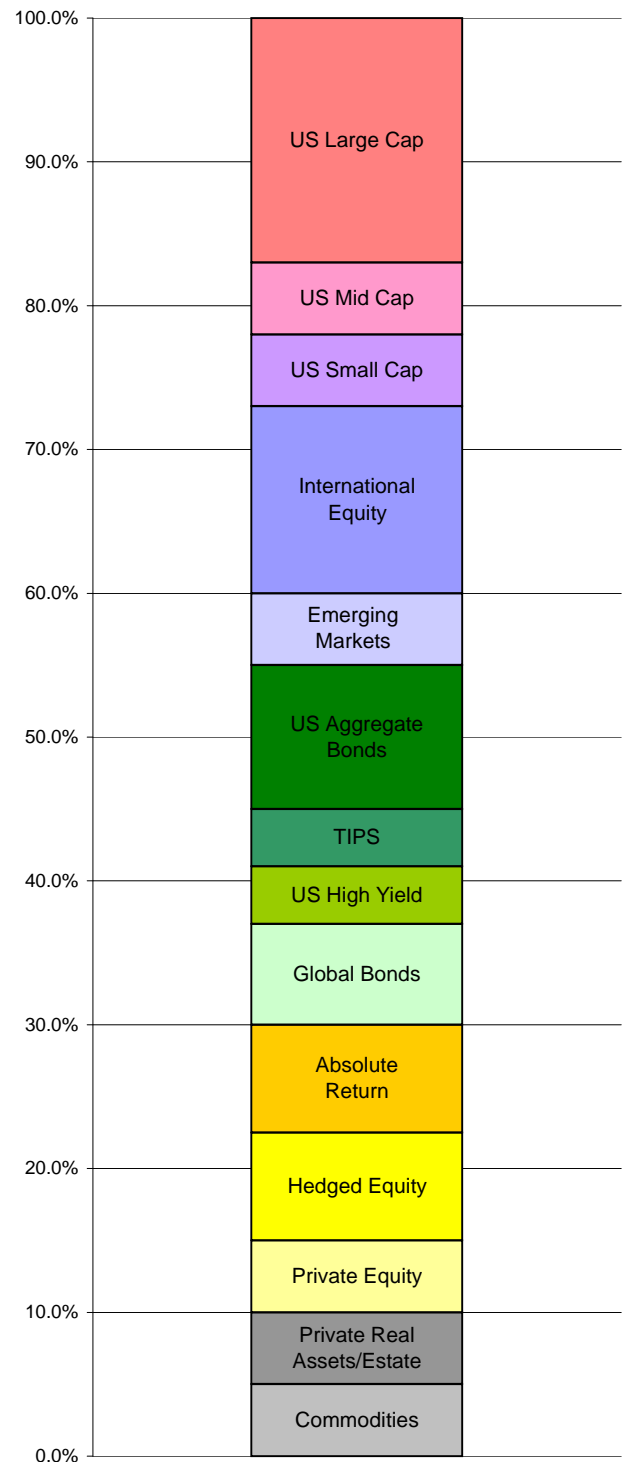


Long-Term Growth Pool

Asset Allocation & Expenses

Effective July 2009

	Target Allocation	Fee (%)
27% U.S. Equity Managers		
17% U.S. Large Capitalization		
Dodge & Cox	4.3%	0.52
Sands Capital	2.1%	0.75
Capital Counsel	2.1%	1.00
Vanguard 500	8.5%	0.05
5% U.S. Mid Capitalization		
Cooke & Bieler	2.5%	0.77
Times Square	2.5%	0.76
5% U.S. Small Capitalization		
Advisory Research	2.5%	1.00
Tygh Capital	2.5%	0.90
18% International Equity Managers		
13% Developed Markets		
Artisan International Value	2.6%	1.23
Silchester	2.6%	1.00
Gryphon International	2.6%	0.90
Vanguard Developed Markets	2.6%	0.29
Axiom	2.6%	0.97
5% Emerging Markets		
Westwood Global	3.0%	1.25
Dimensional Fund Advisors	2.0%	0.41
25% Fixed Income Managers		
10% U.S. Aggregate Bonds		
PIMCO Total Return	5.0%	0.43
Income Research & Management	5.0%	0.35
4% Treasury Inflation Protected Securities		
Vanguard	4.0%	0.09
4% US High Yield Bonds		
Post Advisory	4.0%	0.75
7% Global Bonds		
Colchester	3.5%	0.38
GMO	3.5%	0.43
30% Alternative Investment Managers¹		
7.5% Absolute Return		
TIFF*	3.4%	0.45
Hall Capital*	2.6%	0.85
Regiment Capital	1.5%	1.00
7.5% Hedged Equity		
Federal Street*	3.8%	1.00
Forester*	3.8%	1.00
5% Private Equity		
Various Managers	5.0%	1.75
5% Private Real Assets/Real Estate		
Various Fund Managers	4.5%	1.75
Denham Commodity Partners	0.5%	2.00
5% Commodities		
Wellington	5.0%	0.90
Asset Weighted Total	100%	0.76
BNY Mellon Custodian Bank		0.02
Colonial Consulting, Investment Advisor		0.04
Total Investment Expenses²		0.81



¹ Expenses shown do not include carried interest or the expense of individual managers within fund of funds.

* Fund of funds manager. ² Private equity includes venture capital, buyout and special situation funds.

² Estimated expenses are subject to change based on manager changes. Expected range is 0.80% - 0.90%